

# On strike for a secure and lifelong pension

Employees in private kindergartens organized by NHO are on strike. We demand the same pension terms and conditions as are common in public and other private kindergartens.

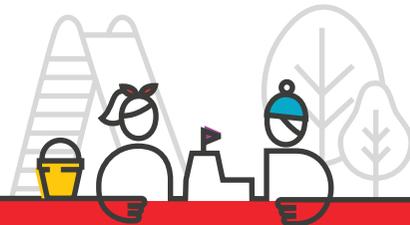
This is a just strike. Kindergarten employees are by no means among the highest paid in Norway and now the employers want to deny us the fair pension that everyone else in this sector has.

#### Our pension should:

- last a lifetime
- be gender neutral (because women on average live longer, more must be allocated to them)
- involve less risk for the employee when it comes to fluctuations in the stock market
- be part of a standard that ensures all employees in the nursery sector a decent pension

The kindergarten owners get their pension expenses covered through public subsidies. The pension we are asking for is covered by these grants and we wonder: When all other kindergartens in Norway can afford to give their employees this pension, why can't the NHO ones?

We are only asking for the same pension that everyone else in the nursery sector already has received.



**Dear parents and children:**  
We are truly sorry that our strike is affecting you, and hope that this conflict will be short-lived.

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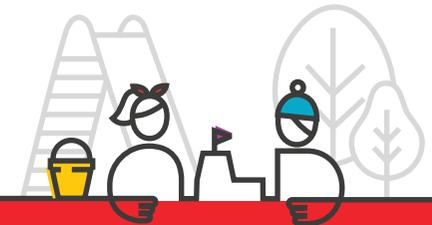
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